



15 Broad Street  
First Floor  
Boston, MA 02109

P 617.227.5000  
F 617.227.5012  
www.chasetechconsultants.com

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## Temp-to-Perm Conversion Fee Schedule

If Client, its parents, subsidiaries or affiliates hire a CTC contractor as an employee, continue to receive services as a contractor or 1099 independent contractor, or in any way continue to receive services from contractor outside the scope of the signed and approved Client Services Agreement, the following permanent conversion fee would apply:

<b>Time Worked on Contract</b>	<b>Conversion Fee Percentage Due</b>
0 – 90 days	20%
91 – 120 days	17.5%
121 – 150 days	15%
151 – 180 days	12.5%
181 – 210 days	10%
211 – 241 days	9%
242 – 272 days	8%
273 – 303 days	7%
304 – 334 days	6%
335 – 365 days	5%
After 365 days	No Fee Due

To begin the process of finding your next rock star contractor, for general contract placement inquiries, questions about CTC's Conversion Fee or for any other inquiries about our Staffing Services please email or call us today. We look forward to serving you and your unique staffing demands:

**We are always available to speak directly with YOU!**

**.NET Staffing Inquiries:**

Tristan Marchette – VP, Business Development  
Phone: (617) 227-5000 ext.12  
Fax: (617) 227-5012  
Email: [tmarchette@chasetechconsultants.com](mailto:tmarchette@chasetechconsultants.com)

**LAMP & JAVA Staffing Inquiries:**

Bill Sullivan – Sales Team Manager, LAMP & JAVA  
Phone: (617) 227-5000 ext. 21  
Fax: (617) 227-5012  
Email: [bsullivan@chasetechconsultants.com](mailto:bsullivan@chasetechconsultants.com)