
Common Client Situations that Call for our Staffing Services:

- 1.) Staffing Flexibility-** Provides a flexible supply of workers and allows you to effectively match your workload to the workforce.
- 2.) Budget Constraints-** Funds for contract staffing services usually come from a different pool of money. As a result, your company may be able to use an alternate budget to bring on contractors and still get the job done even when your company is experiencing a budget constraint.
- 3.) Headcount Issues-** If your company is experiencing a hiring freeze, why not consider contractors?
- 4.) End of Assignment Flexibility-** When your requirements diminish, you can easily adjust your labor supply. No layoffs, bad press, or lasting labor burden.
- 5.) Immediate Availability-** Unlike direct candidates, temporary or contract candidates are typically available on short notice. Usually within days of your request.
- 6.) Try Before you Buy (Temp-to-Direct)-** Contracting provides an opportunity to “test drive” a potential direct hire before you make a long-term commitment.
- 7.) Avoid IRS Scrutiny from 1099 Issues-** In recent years, the IRS has begun to realize the large sums of potential tax revenue they are losing due to misclassified 1099 independent contractors who should be employees. The employee tax deductions include: Federal and State Income Tax, Social Security and Medicare. CTC handles all the administrative and paperwork issues and pays the necessary employer taxes, including Federal and State Unemployment Tax, Social Security, Medicare and Workers’ Compensation premiums.